



# LEADERSHIP *Academy*

## ELECTIVE SUMMARIES

### OPERATIONS MANAGEMENT

Operations is largely the foundational structure and support of all the ministries and workings of Catalyst Vineyard Church. It covers systems, processes, administration, finance, H&S, HR, IT, communication, office management, fabric maintenance, one-off project work and event management. We seek to provide a strong foundation and framework that enables volunteers, departmental staff and site pastors to flourish, thereby creating a healthy and growing church.

This practical and detailed role is done so with faith, prayer and worship; seeking to capture a 'Stephen' ethos, who, chosen to practically serve the apostles and their underlying ministries, was a man full of God's grace and power, performing great wonders and signs.

The key skills required for this role are:

- Organised Detailed
- Innovative Creative
- Administrative
- Wants to support the vision
- Good Communicator
- Desire to learn new things / research
- Servant-hearted, whatever-it-takes attitude
- Computer savvy
- Ability to multi-task
- High capacity
- Self-motivated

### KIDS

Our vision is that Catalyst Kids would be... "a team of enthusiastic children and leaders chasing after Jesus whilst He **makes a difference** in their lives, family life, church life, community life but most importantly, eternity."

It is our passion to see our kids engaged and growing in all that God has in store for them through an environment where every child can come to know God personally, experience His presence in worship, and learn how to meet the challenges of life with a passion for Jesus.

The key skills required for this role are:

- Energetic
- Fun
- Creative
- Effective communicator
- Adaptable/flexible
- Team player
- Good with people
- Encouraging
- Reliable
- Committed
- Passionate about children
- Passionate about Jesus



## YOUTH

We believe our lives are powerfully impacted for the better when we encounter the living God, so we're passionate about creating space and opportunity for young people to do just that.

Our heart is to see our youth obsessively in love with Jesus. We want them to discover the full picture of who he's created them to be and to grasp their destiny as an unstoppable force for the kingdom of God.

The key skills required for this role are:

- A love for our young people
- A commitment to being a consistent presence in their lives
- Able to work well in a large team
- Able to connect well with youth
- Effective one to one and group communication with youth at all ages
- Most importantly of all ... not taking yourself too seriously!

## STUDENTS

Our Vision is to be a prayerful, worshipping and developing student community, passionate about reaching out as the light and life of Jesus to students in our City. We want to develop and grow in our faith and character, becoming more God centered and Gospel focused encouraging students to step out in their gifting and call.

We love students and we believe they hold the keys to the next season of Church leadership, ministry and workplace influence. We are passionate about investing in our students in order they can operate in the fullness of what God has for them, and to see them step into life changing and world changing opportunities.

The key skills required for this role are:

- Flexible
- Open to change
- Able to take initiative
- Able to work well in teams & independently
- Good at gathering & networking
- Organised
- Effective communicator

## SOCIAL TRANSFORMATION

Our Vision is to be the hands and feet of Jesus; to be good news, to enable and equip the church to reach out safely and effectively to meet the needs of the marginalised and disadvantaged in our communities, as well as making church as accessible and welcoming as possible for people from any walk of life.

We want to build community, pursue justice, take action, transform lives and minister the love of God to the lost, the least and the lonely.

The key skills required for this role are:

- Able to work with people with chaotic lifestyles; struggling with things like drugs and alcohol, homelessness, mental ill-health and a whole host of other significant issues.
- Compassionate
- Patient
- Able to maintain clear and well defined boundaries
- Able to be a voice for the voiceless, an advocate for those who society may have rejected
- Able to communicate to others the vision and the heart of our Social Transformation ministry

## WORSHIP

God is always extending his love towards us. The heart behind the worship ministry at Catalyst Vineyard Church is to facilitate spaces where we can express that love back to him and authentically give him the worth he deserves. In the process of this, we long to experience his presence and be transformed into his likeness. We sing to him, not just about him, and he sings over us. We long to develop a worshipping community that extends beyond our corporate gatherings, where creativity is fostered and prophetic expressions are released, calling in God's kingdom into every corner of our broken nation.

The key skills required for this role are:

- To have a heart for worship
- At least 1 years experience leading Worship
- Skill to level 3 or comparable in an instrument area (e.g voice, bass, guitar...)
- Commitment to doing ten lessons to improve musical skill and ability as part of the course \* please note this will incur an additional cost of £150-£170 in addition to course fees
- To be teachable
- To be driven towards a humble and worshipful lifestyle,
- To possess a willingness to serve on and off the stage

## PASTORAL

Our vision for the Pastoral Team here at Catalyst Vineyard Church is that they would pursue the Kingdom of God and look to lead others into that place of belonging and intimacy with Jesus. Our Pastoral Team are passionate about Jesus; serving & loving His church; and sharing the good news of Jesus.

The heart behind our Pastoral Elective is to give students the opportunity to develop their understanding of, and their ability to minister & lead in a pastoral context. This elective creates further opportunities for our students to shepherd and serve alongside our Site Pastors in the various situations and responsibilities that they have. If you know that church planting is on your heart we would really encourage you to consider this elective.

The key skills required for this role are:

- A deep love for people
- An ability to engage with people from a range of backgrounds, ages and cultures
- Good communicator
- Effective listener
- An eye on future possibilities as well as present circumstances
- Encourager
- Motivator
- Time management
- Teachable
- A desire to help others step in to what God has for them